

Salary Table 2022-RUS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 16.20%
For the Locality Pay Area of Rest of U.S.
Total Increase: 2.42%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,440	\$ 24,227	\$ 25,005	\$ 25,781	\$ 26,560	\$ 27,015	\$ 27,787	\$ 28,563	\$ 28,594	\$ 29,322
2	26,356	26,984	27,857	28,594	28,918	29,768	30,619	31,469	32,320	33,170
3	34,510	35,469	36,428	37,386	38,345	39,303	40,262	41,221	42,179	43,138
4	38,739	39,815	40,891	41,967	43,043	44,119	45,195	46,271	47,347	48,423
5	44,545	45,749	46,953	48,157	49,361	50,564	51,768	52,972	54,176	55,380
6	46,973	48,315	49,657	50,999	52,341	53,683	55,025	56,367	57,710	59,052
7	50,704	52,195	53,686	55,176	56,667	58,158	59,649	61,140	62,631	64,121
8	52,851	54,502	56,154	57,805	59,456	61,107	62,758	64,410	66,061	67,712
9	56,551	58,375	60,200	62,024	63,848	65,673	67,497	69,321	71,146	72,970
10	62,275	64,284	66,293	68,302	70,311	72,321	74,330	76,339	78,348	80,357
11	66,214	68,421	70,628	72,834	75,041	77,247	79,454	81,661	83,867	86,074
12	79,363	82,009	84,655	87,301	89,947	92,593	95,239	97,885	100,530	103,176
13	94,373	97,519	100,664	103,810	106,955	110,101	113,246	116,392	119,537	122,683
14	111,521	115,238	118,955	122,672	126,390	130,107	133,824	137,541	141,259	144,976
15	131,178	135,551	139,923	144,296	148,669	153,041	157,414	161,786	166,159	170,532

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>